

WHY MENTORSHIP?



Mentoring promotes leadership and interpersonal skills, enhances professional synergies, ignites a sense of fulfillment, and inspires reflection on past lessons. Mentees are given a gift of knowledge and wisdom, fostering confidence and encouraging personal and professional growth. Mentoring relationships strengthen the community by creating sector connections, nurturing talent, sharing best practices, and establishing strong support networks.

CHARACTERISTICS OF A GREAT MENTOR

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- Good listener
 - Confident
 - Knowledgeable
 - Curious
 - Honest & candid
 - Nonjudgmental
 - Offers constructive feedback
 - Fosters network connections

BENEFITS OF MENTORING

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- Personal fulfillment through giving back
 - Satisfaction of contributing to another's success
 - New ideas or ideas through new perspective
 - Continued learning from mentee
 - Growth from reliving past experiences
 - Expand leadership skills
 - Improve personal skills
 - Establish new relationships
 - Increased professional credibility
 - Ongoing career development

THE MENTOR'S ROLE

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- Prioritize the mentee's best interest
 - Foster the mentee's development
 - Open and honest communication
 - Steward an environment of trust
 - Qualify new ideas
 - Help navigate complex challenges
 - Possess a degree of expertise
 - Be accessible
 - Promote introspection and confidence,
 - Evaluate growth